

C. Kandaswami Naidu College for Men, Chennai College for Men, Chennai

And

Mahindra Pride School

This Memorandum of Understanding (hereinafter referred to as "MoU") is entered into this October 2019 by and between C.Kandaswami Naidu College for Men and having its office at, III Avenue E7, Annanagar East, Chennai - 600102. (Here in after referred to as FIRST PARTY (which expression shall unless repugnant to the context or meaning thereof, mean and include its successors-in-interest and permitted assigns);

AND

Naandi Foundation, a Public Charitable Trust incorporated under the Indian Trusts Act, having its registered office at 502, Trendset Towers, Road No 2, Banjara Hills, Hyderabad – 500 034, Telangana, India represented through its authorized signatory (herein after referred to as Mahindra Pride School which expression shall mean and include its heirs, successors, executors, administrator, authorized representatives and permitted assigns) of the SECOND PARTY. The Mahindra Pride School is a flagship Corporate Social Responsibility Livelihood program of the Mahindra group and is fully implemented by Naandi Foundation.

(Both Parties are hereinafter collectively referred to as "Parties" or "Signatories")

Through this MoU the Signatories wish to explore collaborations for increasing employment potential for students belonging to C.Kandaswami Naidu College for Men, Chennai by enabling supply of skilled manpower in the desired sector, strengthening the training infrastructure related to the requisite skill set as well as by adopting new age technologies as per the demand of industries. The MoU broadly encompasses the models of Partnership as per following:

I: Skilling in Mahindra Pride School, Vadapalani:

- 1. That the first party shall mobilize the eligible candidates for the required skill training program at the training centre of the second party called "Mahindra Pride School" at Vadapalani. A pilot is to be initiated for 40 students to start with training.
- Based on results of the first pilot, subsequent batches shall be sent by the first party to the training centre of the second party that would undertake training in domain skills such as ITES that will improve the employability chances of the trained candidates.
- 3. The Second party will bear all costs of trainings in its training Academy including Lunch and transport or commuting charges, if any, of the eligible candidates to the Academy.
- 4. The second party shall be responsible for running the Academy and providing training facilities (training infrastructure like classrooms, trade labs etc.) to the eligible candidates mobilized by the First party in Vadapalani.
- 5. The Second party will provide training to the eligible candidates and make efforts to facilitate employment for all eligible candidates.

Obligations of the First Party:

1. Make sure the Candidates come to Premises of Second party for the training program.

Obligations of the Second Party (MPS):

- 1. Prepare content that will be most effective in training the students.
- 2. Ensure that well-trained trainers are identified for the overall success of the Project.
- 3. At the end of the program, give a narrative report to the first party with the challenges met, opinion about the program, suggestions for improvement and feedback about the other partners.

1. The MOU will be effective for one academic year(July – March) from date of signing and no obligation for the both parties for the above conditions

For C. Kandaswami Naidu College for

Men,

(Signature)
P. MURUGAKOOTHAN
M.Sc., M.PH.J. P., CY. Ed., FASC.,

C. KANDASWAMI NAIDU COLLEGE FOR MEN Name: E7, III AVENUE, ANNA NAGAR EAST CHENNAI - 600 102. For Mahindra Pride School

Chennai

(Signature)

Name: Ms. Saritha G

For agreed upon activities, both signatories will make necessary arrangements to execute the project. Either party may withdraw from this MOU provided a written notification of the withdrawal is given to the other party at least three (3) months prior to the desired withdrawal date. This MOU may be renewed for another period of one (1) years upon mutual written consent of the parties before the expiration date. Each institution will have copies of this agreement.

The following authorised individuals have signed the present MOU on behalf of their respective institutions.