

Criterion 7 - Institutional Values and Best Practices

7.1 Institutional Values and Social Responsibilities

7.1.1

Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words

Response:

GENDER EQUITY CELL

CKNC strongly upholds the fundamental right of every woman employee and female student to a safe and healthy environment within the college premises. In compliance with sexual harassment prevention guidelines and the 1997 Supreme Court of India's VISHAKA Judgment, the college has established a **Vishaka Cell**. This committee is dedicated to sensitizing employees about gender equality as enshrined in the Indian Constitution. Additionally, we have **Anti-Ragging and Grievance Redressal Committees** that prioritize addressing the grievances of female students and employees on campus.

At CKNC, we are committed to providing equal opportunities for all. Our staff gender ratio reflects this commitment, ensuring both men and women have equal opportunities. We acknowledge and celebrate the dedicated and efficient work of our women faculty members, who are actively nominated as heads and conveners of various committees.

To uphold equal rights for girl students, the NSS unit at CKNC actively encourages their participation and service. The unit successfully organizes various community activities aimed at societal welfare. During festival celebrations, all women faculty and girl students are enthusiastically encouraged to participate in cultural activities, fostering a vibrant and inclusive campus environment.

Pudhumai Penn Scheme:

Gender parity in education plays a crucial role in the socio-economic development of a state, where government policies and procedures are pivotal for ensuring sustainability. Recently, the Tamil Nadu government introduced the Pudhumai Penn Scheme, aimed at enhancing female student enrollment and participation in education.

At CKNC, we believe that educating a girl empowers not just her, but also enriches the entire community. We are committed to fostering gender equality by offering equal opportunities in academics. Aligning with the Tamil Nadu government's scholarship initiatives, CKNC participates in the Pudhumai Penn Scheme, which is a boon for economically disadvantaged girls aspiring for higher education. Under

this scheme, eligible girls who have attended government schools receive a scholarship of Rs. 1,000 to support their pursuit of higher education. This initiative has significantly enhanced gender parity and accelerated the educational advancement of female students within our college community.

Safety and Security:

The institute has implemented comprehensive measures to ensure the safety and security of women staff and students, including:

- A fully secured campus environment.
- Operational Anti-Ragging and Discipline Committees.
- Cleaning of ladies' washrooms exclusively by female support staff.
- 24/7 CCTV surveillance coverage.

File Description	Document
Upload Additional information	View Document
Provide Link for Additional information	View Document

7.1.2

The Institution has facilities and initiatives for

- 1. Alternate sources of energy and energy conservation measures**
- 2. Management of the various types of degradable and nondegradable waste**
- 3. Water conservation**
- 4. Green campus initiatives**
- 5. Disabled-friendly, barrier free environment**

Response: A. 4 or All of the above

File Description	Document
Policy document on the green campus/plastic free campus.	View Document
Geo-tagged photographs/videos of the facilities.	View Document
Circulars and report of activities for the implementation of the initiatives document	View Document
Bills for the purchase of equipment's for the facilities created under this metric	View Document
Provide Links for any other relevant document to support the claim (if any)	View Document

7.1.3

Quality audits on environment and energy regularly undertaken by the Institution. The institutional environment and energy initiatives are confirmed through the following

- 1.Green audit / Environment audit**
- 2.Energy audit**
- 3.Clean and green campus initiatives**
- 4.Beyond the campus environmental promotion activities**

Response: A. All of the above

File Description	Document
Report on Environmental Promotional activities conducted beyond the campus with geo tagged photographs with caption and date	View Document
Policy document on environment and energy usage Certificate from the auditing agency	View Document
Green audit/environmental audit report from recognized bodies	View Document
Certificates of the awards received from recognized agency (if any).	View Document
Provide Links for any other relevant document to support the claim (if any)	View Document

7.1.4

Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and Sensitization of

students and employees to the constitutional obligations: values, rights, duties and responsibilities of citizens (Within 500 words)

Response:

CKNC embraces unity amidst diversity. Our college boasts a vibrant community of students and staff from diverse socio-cultural backgrounds and linguistic origins. We foster an inclusive environment without any intolerance towards cultural, regional, linguistic, communal, socio-economic, or other diversities.

Our college is dedicated to instilling values of responsible citizenship among students. To achieve this, various programs are conducted by NSS, NCC, and other departments to sensitize students and staff about constitutional rights. The National Anthem is played at all college events and programs.

INSTITUTIONAL EFFORTS

A.INCLUSIVE ENVIRONMENT

An **Induction Programme** was meticulously organized to warmly welcome first-year students enrolled in the current academic year.

To instill and foster principles such as Sacrifice, Dedication, Patriotism, Equality, and Humanity, the college organizes a multitude of events and festivals aimed at imbuing these values in all our students.

The college's academic calendar is replete with important events and **Festival** including **Commemorative days**.

National and International observance days are celebrated.

COMMEMORATIVE DAYS, EVENTS AND FESTIVALS		
S.NO	NAME OF THE EVENT	DATE
1	PONGAL DAY	14th JANUARY
2	NATIONAL VOTERS DAY	25th JANUARY
3	REPUBLIC DAY	26th JANUARY
4	NATIONAL SCIENCE DAY	28th FEBRUARY
5	THE WORLD THEATRE DAY	27th MARCH
6	WORLD ENVIRONMENTAL DAY	5th JUNE
7	INDEPENDENCE DAY	15th AUGUST
8	INTERNATIONAL YOGA DAY	21st AUGUST
9	Dr.APJ ABDUL KALAM'S DAY	15th OCTOBER
10	NATIONAL UNITY DAY RASHTRIYA EKTA DIWAS	31st OCTOBER
11	NATIONAL MATHEMATICS DAY	22nd DECEMBER

- Each of these events commemorates the rich history of our nation, serving as reminders for students who draw inspiration from the life stories of our great national heroes.
- During admissions, no differentiation is made based on social, economic, or religious status.

- The government policy of reservation in admissions is meticulously followed and Implemented with an inclusion to specially abled students and Ex – Service man.
- Students achieving higher marks receive support through management-administered meritorious scholarships.
- Awareness programs promoting "Say No to Plastic" to educate about its harmful effects.
- To celebrate religious harmony, our college joyously observes the Pongal festival with traditional games.

B. LINGUSTIC

We encourage students to embrace values such as tolerance, harmony, environmental stewardship, and appreciation for diverse cultures and languages.

Our laguage department organizes a range of programs aimed at communal harmony. To embrace linguistic diversity, students are encouraged to participate in competitions such as Essay Writing, Drawing, Elocution, Origami, and Fancy Dress, conducted in three languages: Tamil, Telugu, and English.

C.REALISATION OF VALUES, RIGHTS, DUTIES AND RESPONSIBILITIES OF CITIZENS

Initiatives:

- Mega Free COVID Vaccination Drive
- Webinars for undergraduate students on fundamental rights, responsibilities, and civic duties.
- Fundamental principles and duties are emphasized through webinars.
- Webinars addressing topics such as pandemics, environmental stewardship, and civic responsibilities.
- Webinars highlighting the importance of yoga during the pandemic.
- Hosting sensitization programs with experts to educate students on identifying, preventing, and combating corruption.
- Conducting sessions to raise awareness about traffic rules and safety measures to reduce road accidents..

NSS/NCC activities aimed at raising awareness about these social issues and know their responsibilities in community development.

File Description	Document
Upload Additional information	View Document
Provide Link for Additional information	View Document

7.2 Best Practices

7.2.1

Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual

Response:

TITLE OF THE PRACTICE :

STUDENT'S SAFETY INSURANCE POLICY

OBJECTIVE:

- 1.To implement robust safety measures: Safeguard students from potential threats, attacks, and accidents through monitoring, controlled access, emergency response plans, and safety training.
- 2.To prepare for natural disasters: Develop and maintain strategies to protect students during natural disasters, including regular safety audits, collaborations with authorities, and awareness programs.

CONTEXT:

Our college offers a comprehensive safety insurance policy for the benefit of our students. Students pay an annual premium towards this insurance, which provides coverage in the event of accidental disability or death. In such unfortunate circumstances, the claim is paid out to the student's guardian or parent. This policy is issued in the name of the educational institution, ensuring that once the institution purchases the student safety insurance, all students are covered under its protection.

PRACTICE:

The policy is designed for the benefit of students enrolled at the college. Starting from their first year, students can avail themselves of insurance coverage by paying an annual premium of Rs.45 (2018) and Rs.51 (2020). This coverage extends for the entire three-year duration of their studies. The policy includes hospitalization expenses up to Rs.50,000 and provides a compensation of Rs.1 lakh to the student's family in the event of the student's death.

EVIDENCE OF SUCCESS:

Science stream students frequently handle hazardous chemicals and electronic devices, which, if misused, can pose significant risks to their health and safety. This can lead to severe injury or bodily harm. Such an incident occurred with a chemistry student, who, fortunately, was protected by the safety insurance policy. This policy covered the substantial medical expenses, enabling the student to receive the necessary treatment without imposing a financial burden on his family.

PROBLEMS ENCOUNTERED AND RESOURCES REQUIRED:

Insurance policy exclusions may apply if compensation or claims fall under multiple clauses for the same period of disability.

TITLE OF THE PRACTICE:

PRESERVE ECO FRIENDLY ENVIRONMENT & PROMOTE COMMUNITY SERVICE

OBJECTIVE:

- 1.To promote proactive measures that foster a deeper understanding and commitment to sustainability.
- 2.To preserve the environment, reduce carbon emissions, and cultivate a sense of responsibility among students towards environmental stewardship.
- 3.To advocate for coastal conservation and encourage the reduction of plastic and other non-biodegradable materials to mitigate pollution.
- 4.Encouraging community work to cultivate students' personalities, fostering national integration, social awareness, and disaster management skills.
- 5.Developing socially conscious individuals with strong moral and social responsibilities to enhance personal growth.
- 6.To enhance individual well-being through sanitation and hygiene education, supporting higher-quality education and mental health.

CONTEXT:

Promoting education and camaraderie in a clean, healthy environment is vital. The Go Green (Swachh Bharat) Mission underscores the necessity of sustainable practices, like using recycled wastewater for irrigation. Recognizing the environmental risks, we emphasize the urgent need for collective responsibility to protect our surroundings, ingraining this awareness in students.

CKNC remains dedicated to uplifting humanity, focusing on the welfare of the impoverished. Special emphasis is on outreach activities inspiring self-reliance through service and addressing challenges posed by digital lifestyles. Through high-standard initiatives, CKNC empowers communities with digital literacy and economic skills, promoting self-reliance and sustainable development to enhance quality of life.

Health outreach events sensitize students and staff.

THE PRACTICE:

The college campus plant program aspires to enhance public awareness of the vital significance of afforestation, forest conservation, and environmental preservation by cultivating saplings, including medicinal plants.

As part of the Swachh Bharat campaign, clean up event at

- 1.Chennai Corporation Higher Secondary School in Aminjkarai, Chennai
- 2.Naduvankarai Primary School
- 3.Coovum river
- 4.Soolaimeni pond
- 5.Villivakkam temple kulam
- 6.Government Museum grounds in Egmore

7. University of Madras campus, Guindy

8. University of Madras, Chepauk.

This project emphasizing the significance of community service and environmental responsibility to the volunteers.

At CKNC, we take pride in our dedication to community welfare and holistic education, demonstrated through impactful initiatives.

1. Collaborating with Chettinad Hospital, we organize medical camps offering essential healthcare services.
2. Implementing backyard vegetable gardening at tribal houses in Thiruporur enhances food security and promotes sustainable agriculture practices.
3. CKNC students initiated the establishment of a library for residents of Thiruporur's Karumbakkam hamlet, enhancing literacy and education.
4. During the COVID-19 pandemic, CKNC actively participated in the TN Illam Thedi Kalvi (Education at door step) Scheme 2021 to address educational challenges exacerbated by prolonged school closures.

Through healthcare, agriculture promotion, libraries, and education support, we aim for enduring impacts, fostering a prosperous, inclusive society.

In a display of compassion and solidarity, our students generously contributed disaster relief efforts. CKNC implemented several initiatives to elevate public awareness.

1. Online COVID-19 quiz competition
2. COVID-19 vaccination camp
3. To assist individuals affected by COVID-19 in their neighborhoods.
4. Polio Drops Awareness Program in their respective home regions
5. Our student actively engaged in the "Youth: Ageing and Care" webinar, organized by the Heritage Foundation and the National Institute of Social Defence, in collaboration with the Madras School of Social Work.

These efforts exemplify CKNC's dedication to community service, public health, and social responsibility.

EVIDENCE OF SUCCESS:

Eco-Campus Initiatives

Eco-campus initiatives create a pristine environment, attract students, minimize hazardous waste, reduce plastic use, and enforce anti-littering measures.

- **Waste Management:** Waste paper is sold to TNPL, Karur for weeding purpose, while printer cartridges are refilled whenever possible; those unable to be refilled are returned to manufacturers.
- **Plastic Ban:** Campus regulations strictly prohibit the use of plastic bags.
- **Classroom Environment:** Each classroom is meticulously designed to optimize natural light and

ventilation, ensuring a clean and hygienic learning environment.

·Utilizing underused spaces for gardening to enhance food security and promote sustainable agriculture practices.

·Establishing community libraries to provide accessible educational resources that enrich lives and empower individuals.

·Empowering individuals with the knowledge, skills, and resources needed to thrive and contribute to humanity's betterment.

·CKNC's initiatives, including a vaccination camp and COVID-19 assistance, highlight its dedication to community health and welfare.

PROBLEM ENCOUNTERED AND RESOURCES REQUIRED:

The institution faces challenges in recruiting and retaining laborers.

The program faced disruptions during the epidemic that impacted community and college connections.

Our college students are expected to participate in numerous activities within a limited timeframe, necessitating a well-structured calendar.

File Description	Document
Best practices as hosted on the Institutional website	View Document
Any other relevant information	View Document

7.3 Institutional Distinctiveness

7.3.1

Portray the performance of the Institution in one area distinctive to its priority and thrust within 1000 words

Response:

Institutional Distinctiveness of CKNC

A Paradigm of Inclusivity and Prime Location and Accessibility: Connecting with the Community

CKNC situated strategically in Anna Nagar, this college offers unparalleled accessibility to students,

faculty, and the broader community. This prime location not only enhances the institution's visibility but also facilitates meaningful engagement with local stakeholders. Such connectivity is instrumental in fostering collaborative partnerships and promoting experiential learning opportunities beyond the classroom.

Inclusive Admission Policy: Ensuring Equal Opportunity

One of college's cornerstone policies is its inclusive admission approach, which prioritizes first-generation learners, socio-economically disadvantaged individuals, and students from marginalized communities. This commitment stems from the belief that education should be a vehicle for social mobility and empowerment. By actively seeking to enroll students who might face barriers to higher education, this college not only broadens access but also enriches its campus community with diverse perspectives and experiences.

Affordable Education: Reducing Financial Barriers

In tandem with its inclusive admissions, this college implements a progressive fee structure aimed at minimizing financial burdens on students and their families. Recognizing the economic challenges many aspiring students encounter, the institution collects minimal fees, ensuring that quality education remains within reach for all. This approach enables students to focus wholeheartedly on their academic pursuits, fostering a conducive environment for learning and personal growth.

Merit-cum-Community-Based Scholarships: Nurturing Talent and Responsibility

These initiatives not only reward talent but also encourage social responsibility and civic engagement among recipients. By investing in its student's potential, this college cultivates future leaders who are equipped to contribute meaningfully to society.

No Special Fees for Research Scholars: Supporting Academic Pursuits

For students pursuing doctoral studies, our college eliminates special fees beyond university charges, ensuring that academic pursuits remain financially viable and accessible. This commitment reflects the institution's dedication to supporting advanced research and scholarly endeavors without imposing additional financial burdens on doctoral candidates. By facilitating an environment conducive to intellectual inquiry, we encourage academic excellence and innovation among its graduate students.

Bilingual Teaching Approach: Enhancing Learning Diversity

At Kandaswami Naidu's college linguistic diversity is celebrated through a bilingual teaching approach, primarily in English supplemented by a second language requirement in Tamil.

Multilingual Options: Enriching Linguistic Proficiency

In addition to its bilingual teaching approach, our college offers students a wide array of language options including Telugu, French, Sanskrit, Hindi, and Urdu. This diverse language curriculum enriches cultural exchange and enhances students' linguistic proficiency, preparing them for global opportunities

in an increasingly interconnected world.

Guidance for Competitive Exams: Empowering Academic Success

Recognizing the importance of academic achievement, dedicated faculty provide comprehensive guidance and coaching for competitive exams and entrance tests. This proactive support equips students with the knowledge and skills necessary to excel in their academic pursuits and achieve their career aspirations. By fostering a culture of academic excellence, prepares its students to be competitive in their respective fields and contribute meaningfully to society.

Personality Development Programs: Fostering Holistic Growth

Our college places a strong emphasis on the holistic development of its students through structured personality development programs. These initiatives focus on enhancing soft skills, leadership qualities, and overall personal growth essential for success in both professional and personal spheres.

Promotion of Indigenous Sports: Preserving Physical Fitness and Heritage

Our champions the revival and promotion of traditional Indian sports such as Silambam and Malar Kambam, emphasizing physical fitness and regional sports heritage. By encouraging student participation in these activities, the institution not only promotes a healthy lifestyle but also preserves and celebrates India's diverse sporting traditions.

Part-Time Job Opportunities: Balancing Academics and Professional Growth

Understanding the importance of practical experience and financial independence, this college actively supports student employment through its placement cell. By offering part-time job opportunities with flexible schedules, the institution empowers students to balance academic commitments with professional development. This holistic approach prepares graduates for the realities of the workforce while nurturing a strong work ethic and time-management skills.

Active Student Participation in Emergencies: Fostering Civic Responsibility

In times of crises such as natural disasters or pandemics like COVID-19, our students exemplify their commitment to social responsibility through active participation in relief efforts and community service initiatives. This proactive engagement underscores the institution's values of empathy and solidarity, instilling a sense of civic duty among its student body. By mobilizing resources and expertise, our college contributes positively to the welfare of its community, embodying the spirit of service leadership.

Celebration of Traditional Festivals: Cultivating Cultural Pride

These celebrations not only commemorate significant cultural milestones but also foster a sense of belonging and cultural pride among students from diverse backgrounds. By promoting cultural exchange and understanding, CKCN nurtures an inclusive campus environment that values and respects varied traditions and customs.

Founder's Legacy: Honoring Tradition and Community Spirit

The legacy of CKCN's founder is commemorated annually through a special tradition where family members and esteemed alumni generously provide lunch for students and teaching staff. This ritual not only honors the institution's founding values but also strengthens the sense of community and camaraderie among its members.

Holistic Development

CKNC stands as a beacon of inclusive education, affordability, and cultural heritage, fostering a unique environment where every student is empowered to thrive. Established on the principles of accessibility and holistic development, this college has carved out a distinct identity among educational institutions through its unwavering commitment to excellence and equity.

Conclusion: CKCN - Shaping Future Leaders with a Distinctive Vision

Our College stands at the forefront of educational excellence with its distinctive approach to inclusivity, affordability, and holistic student development. Through its inclusive admission policies, affordable education initiatives, and robust support systems, the institution ensures that every student has the opportunity to realize their full potential. By celebrating cultural heritage, promoting physical fitness, and fostering academic and personal growth, prepares its graduates to be compassionate leaders and global citizens equipped to make a positive impact in an ever-changing world. With its unwavering commitment to excellence and equity, it continues to set a benchmark for educational institutions aspiring to create a more inclusive and empowered society.

File Description	Document
Appropriate web in the Institutional website	View Document
Any other relevant information	View Document